

COMMUNICATION ON ENGAGEMENT (COE)

Infrastructure Construction Companies' Association/ICCA



Period covered by this Communication on Engagement

From: 2022

To: 2024

Part I. Statement of Continued Support by the Chief Executive or Equivalent

22.02.2022

I am pleased to confirm the continuing support of the Infrastructure Construction Companies' Association to the United Nations Global Compact and its principles. The following document contains information regarding the activities ICCA provides, supports UN GCNG as an organization, and its fundamental values. It also spreads information about the main principles through its other types of channels.

Kind Regards,
Ana Sabakhtarishvili
Executive Director
Infrastructure Construction Companies' Association

A blue ink signature of Ana Sabakhtarishvili is written over the ICCA logo. The logo consists of a blue square icon with a white stylized building or bridge shape inside, followed by the acronym 'ICCA' in bold blue letters. Below the logo, the full name of the association is written in Georgian: 'ინფრასტრუქტურული მშენებელთა ასოციაცია'.

Part II. Description of Actions

Infrastructure Construction Companies' Association shares all the important information regarding UN GCNG activities with its members.

- *ICCA spread the information (email, social media, etc) regarding GCNG, and its members participated in the competition.*
- *On the basis of addressing the association to provide financial support for other member organizations to raise awareness about Gender Equality, ICCA's member organization, Construction company DAGI, supported the event financially. (Goals: Gender equality(5); Partnerships for the Goals(17))*
- *One of the main priorities of ICCA's strategic plan is support of education in the construction field. To diminish the mismatch of quality demanded by the construction and engineering sector and delivered by the educational sector in the VET in construction, ICCA actively participates in the processes concentrated on the abovementioned issue. For instance, it is accomplished through involvement in developing construction-related qualifications within vocational and educational standards modifications, learning materials creation, etc, under different programs. Furthermore, ICCA permanently provides the member companies with relevant and current opportunities regarding their engagement in the Educational programs as the partner companies. (Goal: Quality Education (4); Decent work and Economic growth (8); Industry, innovation and infrastructure ((9); Sustainable cities and communities (11))*
- *ICCA has developed a special guideline for the construction sector: The purpose of these guidelines is to educate employees in the construction industry on gender-based violence and harassment (GBV). The report introduces terminology, explains legal regulations and response mechanisms, and identifies signs of GBV within corporate culture. Information is provided about responses and prevention mechanisms. The document is based on surveys on GBV in the construction industry. It contains explanations of key terms, information on the different types of discrimination, legal grounds prohibiting discrimination, and response mechanisms. Additionally, the report provides recommendations for Human Resources departments to prevent GBV discrimination and sexual harassment in the construction industry workplace. Additionally, ICCA supported and organized TOT and pilot training for construction companies regarding GBVH. (Goals: Gender equality (5); Decent Work and Economic Growth (8).)*
- *In 2024 ICCA Became a WEPS signatory organization. (Goals: Gender equality (5))*
- *In 2024, ICCA organized an annual event for member companies, and the event conception was based on a special topic, such as Sustainability in Construction. (Goals: Decent work and Economic growth (8); Industry, innovation and infrastructure ((9); Sustainable cities and communities (11))*

Part III. Measurement of Outcomes

- *Up to 60 member Companies received information about the annual competition of UN GCNG. ICCA provided all the essential information for the interested companies.*
- *One partially financially supported event by ICCA's member Company DAGI was held (GIRL'S DAY*
- *All the member companies operating in construction that are involved in education are supporters of inclusive and equitable quality education. The association promotes lifelong learning opportunities.*
- *ICCA becomes a signatory of WEPS.*
- *Developed handbook for construction companies about GBVH.*
- *One organized meeting.*